

2020 – ANNUAL EEO PUBLIC FILE REPORT

The purpose of this EEO Public File Report (“Annual EEO Report”) is to comply with Section 73.2080©(6) of the FCC’s Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the following stations, which collectively form a single Station Employment Unit for purposes of the EEO Rules:

Call Sign	Community	FIN
WCWV-FM	Summersville, West Virginia, USA	54368
WDBS-FM	Sutton, West Virginia, USA	41890
WSGB-AM	Sutton, West Virginia, USA	41889
WKQV-FM	Cowen, West Virginia, USA	164254
WAFD-FM	Webster Springs, West Virginia, USA	9300
WVAR-AM	Richwood, West Virginia, USA	54372
WVBD-FM	Fayetteville, West Virginia, USA	165958

The information contained in this Annual EEO Report covers the time period from MAY 31, 2019 to, and including, May 31, 2020 (the “Applicable Period”). Consistent with the FCC’s Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the Station(s) during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
3. The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
4. Data reflecting the total number of persons interviewed for all full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source Utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the Opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report is placed in each station’s public inspection file on June 1, 2020, and posted on the stations’ web site, in accordance with the FCC’s EEO Rules.

Section 1: Full-Time Job Openings Filled During This Period

One Opening

Time Period Covered: May 31, 2019 to May 31, 2020

**Stations in Employment Unit: WCWV-FM, WDBS-FM, WSGB-AM, WKQV-FM
WAFD-FM, WVAR-AM, WVBD-FM**

Full-Time Positions Filled by Job Title and Date Filled	Recruitment Source of Hiree
Receptionist / Office Coordinator 10-22-19	Referred by an employee

Total Number of People Interviewed for All Job Positions:

2

Section 2: Recruitment Sources

**Stations in Employment Unit: WCWV-FM, WDBS-FM, WSGB-AM, WKQV-FM
WAFD-FM, WVAR-AM, WVBD-FM.**

Recruitment Sources used

Recruitment Source (Name, Address, Telephone Number Contact Person	Total Number of Interviewees This Source has Has Provided During This Period	Full Time Positions for Which This Source Was Utilized
---	---	---

Employee Referral (non-public information)	1	1
---	----------	----------

Former Employee Records / Recall (asked former employee if they would be interested in a full time position)	1	0
---	----------	----------

**Summit Media Website
(applicants who contacted Summit Media)
from Company website
120 Main Street
Sutton, WV 26601
1-304-765-7373**

Section 3 : Supplemental (Non –Vacancy Specific) Recruitment Activities Undertaken

Time Period Covered: May 31, 2019 to May 31, 2020

**Stations in Employment Unit: WCWV-FM, WDBS-FM, WSGB-AM, WKQV-FM
WAFD-FM, WVAR-AM, WVBD-FM.**

**No Non Vacancy Specific Recruitment undertaken.
There are under 5 full time employees.**